

職場人財 戰略設問 調査

< >
1. : 2003 7
2. : FAX e-mail
3. : 413
4. : 95% ±4.8%

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2.
3. ()
4. 가
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10.

2003. 10. 21.

1.

- 『 , , ?』 , 36.4%
(32.5%) (28.4%)
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- ・ ,
- ・
- ・

		(%)				
(409)		0.7	36.4	28.4	32.5	2.0
		0.0	57.9	15.8	26.3	0.0
		1.3	33.5	34.2	29.1	1.9
	・	0.7	36.1	26.5	36.1	0.7
	・	0.0	37.6	23.5	34.1	4.7
2 30		0.5	36.8	27.4	32.1	3.2
	4 50	0.9	35.8	30.1	32.3	0.9
5		0.0	41.2	13.7	41.2	3.9
	6 10	0.9	35.2	28.7	33.3	1.9
	11 15	0.0	31.3	32.3	32.3	4.2
	16 20	1.0	39.2	25.8	34.0	0.0
	21	1.7	37.9	39.7	20.7	0.0
		0.3	34.8	30.1	32.4	2.3
		1.4	36.2	27.0	34.8	0.7

2.

- 『 』 ?』 1
 2 30.4% 가
 . 3 4 28.1%, 5,000 1 20.4%
 - 가 , 가 , 가 가
 5 가
 23.3%, 가 19.5%
 (3 46.7%
 53.8%)

		(%)						
		5 1	1 2	3 4	5 6	6 7	8 9	10
(398)		20.4	30.4	28.1	12.6	3.5	2.3	2.8
		0.0	5.3	5.3	36.8	21.1	15.8	15.8
		2.5	21.0	39.5	22.9	6.4	3.2	4.5
.		20.3	42.0	32.2	4.2	0.0	0.7	0.7
.		60.8	34.2	3.8	1.3	0.0	0.0	0.0
2 30		43.1	38.1	16.0	1.7	1.1	0.0	0.0
4 50		2.7	24.4	37.3	21.8	5.3	4.0	4.4
5		64.4	17.8	8.9	6.7	0.0	0.0	2.2
6 10		33.3	41.9	16.2	6.7	1.0	0.0	1.0
11 15		17.0	40.4	30.9	7.4	4.3	0.0	0.0
16 20		1.0	20.6	46.4	22.7	2.1	4.1	3.1
21		1.7	17.2	27.6	22.4	12.1	8.6	10.3
		24.0	29.3	27.2	9.8	4.2	2.4	3.1
		13.5	32.6	30.5	17.0	2.1	2.1	2.1

3. ()

- 『 () ?』 ,

49.6%가 10

· 6 8 (26.2%), 4 5 (17.6%)

- , , , 10 가

		(%)				
		1	2 3	4 5	6 8	10
(409)		0.5	6.1	17.6	26.2	49.6
		0.0	5.3	10.5	31.6	52.6
		0.6	7.0	16.5	24.1	51.9
	·	0.7	4.8	15.1	28.8	50.7
	·	0.0	7.0	25.6	24.4	43.0
2 30		0.5	4.7	18.9	26.3	49.5
	4 50	0.4	7.5	16.8	25.7	49.6
5		0.0	5.9	23.5	23.5	47.1
	6 10	0.0	6.5	20.4	19.4	53.7
	11 15	1.0	8.3	11.5	28.1	51.0
	16 20	0.0	7.2	15.5	27.8	49.5
	21	1.7	0.0	22.4	36.2	39.7
		0.3	6.0	15.4	24.5	53.7
		0.7	5.6	21.8	28.9	43.0

4. 가

- 『 가 ?』 가 (56.9%)
 가 (43.1%)

- () , 가 가
 , 가 가
 . 가 가
 () 가

	(%)	
	가	가
(406)	56.9	43.1
	84.2	15.8
	48.7	51.3
.	56.2	43.8
.	67.1	32.9
2 30	65.6	34.4
4 50	49.6	50.4
5	86.3	13.7
6 10	60.7	39.3
11 15	45.3	54.7
16 20	56.3	43.8
21	44.8	55.2
	61.6	38.4
	46.4	53.6

5.

『
?』 (56.4% 가 ,
(44.8% , (35.4% , (32.9%
() , . 가
,
(,)
. 가 , 가

		(%)					
(413)		44.8	32.9	56.4	35.4	1.5	1.0
		60.0	50.0	60.0	45.0	0.0	0.0
		56.3	42.4	51.9	39.2	0.0	0.6
	.	37.8	29.1	56.1	35.1	3.4	1.4
	.	32.2	18.4	64.4	26.4	1.1	1.1
2 30		36.8	22.8	65.8	32.6	2.6	1.0
	4 50	50.7	42.3	48.9	37.9	0.4	0.9
5		34.6	15.4	73.1	26.9	0.0	1.9
	6 10	44.0	28.4	60.6	35.8	1.8	0.0
	11 15	38.1	37.1	51.5	34.0	4.1	2.1
	16 20	51.5	38.1	52.6	40.2	0.0	1.0
	21	54.2	44.1	49.2	35.6	0.0	0.0
		48.2	30.6	58.5	33.2	2.7	1.7
		37.1	36.4	52.4	39.2	0.0	0.0

『 ?』 가 1 3,440
 가
 . 4,260 , 가 3,090
 . 가 가 11
 ,

		()					
		30.9	134.4	42.6	12.8	8.6	25.8
		68.9	208.8	80.0	12.0	0.0	0.0
		40.3	161.1	79.1	22.0	0.0	50.0
	.	20.9	91.4	19.2	4.7	8.6	26.0
	.	10.1	87.1	13.4	6.9	0.0	1.0
2 30		14.6	77.6	32.1	8.4	10.3	20.5
	4 50	41.5	157.9	54.0	16.2	10.0	31.0
5		15.2	105.0	18.1	14.1	0.0	1.0
	6 10	27.0	116.3	22.4	5.3	1.0	0.0
	11 15	30.3	98.8	24.0	6.2	12.5	26.0
	16 20	30.6	187.4	32.0	9.7	0.0	50.0
	21	46.8	138.6	109.0	32.3	0.0	0.0
		29.1	126.6	45.9	10.7	8.8	21.6
		33.6	144.4	31.6	16.5	0.0	0.0

6.

- 『 』 (67.4%) ,
 (31.1%)
 . 가 98.5%

-
 . 가 (81.0% , 가 (2 30 75.8% ,
 가 (5 82.0% , (72.5%)
 () 11 20 가
 , 21
 51.8% 48.2% .
 () (58.0%)

		(%)		
(402)		67.4	31.1	1.0
		68.4	31.6	0
		63.5	35.3	0
	.	63.6	35.7	0.7
	.	81.0	15.5	3.6
	2 -30	75.8	22.0	2.2
	4 -50	60.1	38.6	0.4
	5	82.0	16.0	2.0
	6 10	77.1	21.0	1.9
	11 15	63.5	35.4	1.0
	16 20	65.6	31.3	1.0
	21	48.2	51.8	0
		72.5	25.1	1.7
	58.0	40.6	1.4	

7.

『 』		『 』	
	67.4%		
・	12.5%	11.5%	
・			
・			
・			
	が		が
	が		が
・	(74.1%)		
・	(65.1%)	(71.6%)	

		(%)		
(408)		12.5	67.4	11.5
		26.3	57.9	10.5
		10.8	74.1	8.9
	・	13.7	65.8	8.9
	・	10.6	60.0	21.2
2 ~30		12.7	68.8	11.6
	4 ~50	12.4	67.3	10.6
5		7.8	70.6	15.7
	6 ~10	13.1	68.2	9.3
	11 ~15	16.7	63.5	10.4
	16 ~20	9.3	69.1	12.4
	21	13.8	67.2	12.1
		15.8	65.1	10.7
		8.5	71.6	11.3

8.

『 2 3
 ?』
 52.7%
 , 25.9%
 가
 (58.1%) , -30%
 26.5%
 2 30 (55.1%) 3 40
 (48.8%)
 60.0%가,
 47.9%가

		(%)								
		-30%	-10	-30%	-10	-1%		1 10%	10 30%	30%
(281)		22.1	20.3	10.3	21.4	18.1	6.0	1.8		
		7.1	14.3	28.6	21.4	14.3	7.1	7.1		
		19.7	18.9	9.0	25.4	21.3	4.1	1.6		
	.	26.5	22.4	9.2	15.3	15.3	9.2	2.0		
	.	23.4	21.3	10.6	23.4	17.0	4.3	0.0		
2 -30		26.3	21.2	7.6	20.3	16.1	8.5	0.0		
	4 -50	18.1	19.3	11.4	23.5	19.9	4.8	3.0		
5		11.5	7.7	11.5	34.6	26.9	7.7	0.0		
	6 10	21.9	26.0	9.6	21.9	16.4	4.1	0.0		
	11 15	27.9	19.1	5.9	19.1	17.6	7.4	2.9		
	16 20	21.2	22.7	13.6	22.7	18.2	0.0	1.5		
	21	17.4	15.2	8.7	21.7	19.6	13.0	4.3		
		17.7	20.6	9.6	23.9	20.1	5.7	2.4		
		28.4	20.0	11.6	17.9	13.7	7.4	1.1		

9.

- 『 2-3
?』 214 82.7%
.
10 30%
.
(10% 72.8%, 30% 36.4%)

		(%)									
		-30%	-10	-30%	-10	-1%	1	10%	10	30%	30%
(214)		1.4	1.9	1.9	12.1	29.0	32.2	21.5			
		0.0	0.0	0.0	0.0	27.3	36.4	36.4			
		2.2	3.2	1.1	14.0	33.3	30.1	16.1			
	.	1.2	0.0	2.4	13.4	24.4	31.7	26.8			
	.	0.0	3.6	3.6	7.1	28.6	39.3	17.9			
2	・30	1.2	1.2	2.4	15.7	25.3	31.3	22.9			
	4	・50	0.7	2.2	1.5	11.7	29.9	33.6	20.4		
5		0.0	7.7	0.0	7.7	30.8	38.5	15.4			
	6	10	1.8	1.8	3.6	10.7	28.6	33.9	19.6		
	11	15	0.0	1.7	3.4	13.8	25.9	31.0	24.1		
	16	20	3.8	1.9	0.0	15.1	28.3	30.2	20.8		
	21		0.0	0.0	0.0	13.9	27.8	36.1	22.2		
		2.0	1.4	1.4	14.3	26.5	32.7	21.8			
		0.0	2.4	3.6	10.7	31.0	29.8	22.6			

10.

- 『 가
?』 『 가
』 32.5% 가

『 (27.3%) , 『 (18.5%)

(35.4%) , 가 (4 50 34.7%) , 11 15 (40.6%)

『 , 『

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		(%)			
(406)		32.5	27.3	11.8	18.5
		31.6	15.8	21.1	15.8
		32.5	30.6	10.2	14.0
	.	35.4	30.6	10.2	17.0
	.	27.7	18.1	15.7	30.1
2 ~30		28.2	26.6	12.8	24.5
	4 ~50	34.7	28.4	11.1	15.1
5		25.5	17.6	15.7	29.4
	6 ~10	25.5	30.2	12.3	20.8
	11 ~15	40.6	26.0	6.3	18.8
	16 ~20	34.4	33.3	11.5	12.5
	21	32.8	25.9	19.0	12.1
		31.5	26.4	12.2	20.3
		35.5	28.4	11.3	15.6